

Organization Inclusivity Self-Assessment: A Place to Start

Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
We have a diverse group of members who identify across many different races, ethnicities, religions, socioeconomic statuses, education levels, gender identities/expressions, sexualities and abilities					
We have a diverse group of people in leadership who identify across many different races, ethnicities, religions, socioeconomic statuses, education levels, gender identities/expressions, sexualities and abilities					
Our organization includes cisgender as well as trans* or intersex people in leadership positions					
Our organization includes sexual as well as asexual people in leadership positions					
All of our regular meetings are held in wheelchair accessible venues					
All of our activities (including travel or overnight trips) are held in wheelchair accessible venues					
All of our office spaces have two areas near the entrance 36" in diameter and clear of furniture or other objects					
All of the tables, desks, counters, etc. used in our meeting spaces/offices are at a height (and leg width) that is wheelchair accessible					
We have an accessible, gender neutral bathroom close to our meetings space					
If members have to pay dues to belong to our organization, we have scholarships or waivers available					
If members have to pay for an activity we hold, we have scholarships or waivers available					
Our informational/promotional materials include depictions of people of different races, genders and abilities					
We have resources that speak to the experiences of people of color, trans* people, intersex people, asexuals, tribal identities, and people living with HIV					
We provide resources in multiple languages, and in braille or in large print					
We have hosted speakers or performers who identify across many different races, ethnicities, religions, socioeconomic statuses, education levels, gender identities/expressions, sexualities and abilities					

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Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
We have hosted speakers or performers who speak to the specific needs of lesser known gender identities / expressions, sexualities, or affectionalities					
The projects our organization pursues speak to the needs of individuals from many different races, ethnicities, religions, socioeconomic statuses, education levels, gender identities / expressions, sexualities and abilities					
If we host a guest speaker or performer, we provide an ASL interpreter and/or closed captioning					
Our group provides programming specific to and inclusive of trans* issues and identities					
Our group provides programming specific to and inclusive of intersex issues and identities					
Our group provides programming specific to and inclusive of bisexual/pansexual issues and identities					
Our group provides programming specific to and inclusive of polyamorous issues and identities					
Our group provides programming specific to and inclusive of asexual issues and identities					
Our group provides programming specific to and inclusive of two spirit/third spirit issues and identities					
Our group provides programming specific to and inclusive of people living with HIV/AIDS					
Our group provides programming specific to and inclusive of non-western sexuality and gender issues and identities					
Our programming is often intersectional					
Our group provides programming on Celebrate Bisexuality Day, Intersex Solidarity Day, Trans Day of Remembrance, Asexual Pride Day, World AIDS Day, and many other identity-specific celebrations that are often left out of the alphabet soup					

In terms of inclusion and diversity, these are some strengths my group has:

In terms of inclusion and diversity, these are some areas where my group could improve:

The ideas I have for making my organization more inclusive/diverse are: