

TEACH Alliance

TRANS* EDUCATION, ACTIVISM, COMMUNITY & HEALTH

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Organization Inclusivity Self-Assessment: A Place to Start

We have a diverse group of members who identify across many different races, ethnicities, religions, socioeconomic statuses, education levels, gender identities/expressions, sexualities and abilities

Strongly Agree Agree Neutral Disagree Strongly Disagree

We have a diverse group of people in leadership who identify across many different races, ethnicities, religions, socioeconomic statuses, education levels, gender identities/expressions, sexualities and abilities

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our organization includes cisgender as well as trans* or intersex people in leadership positions

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our organization includes sexual as well as asexual people in leadership positions

Strongly Agree Agree Neutral Disagree Strongly Disagree

All of our regular meetings are held in wheelchair accessible venues

Strongly Agree Agree Neutral Disagree Strongly Disagree

All of our activities (including travel or overnight trips) are held in wheelchair accessible venues

Strongly Agree Agree Neutral Disagree Strongly Disagree

All of our office spaces have two areas near the entrance 36” in diameter and clear of furniture or other objects

Strongly Agree Agree Neutral Disagree Strongly Disagree

All of the tables, desks, counters, etc. used in our meeting spaces/offices are at a height (and leg width) that is wheelchair accessible

Strongly Agree Agree Neutral Disagree Strongly Disagree

We have an accessible, gender neutral bathroom close to our meetings space

Strongly Agree Agree Neutral Disagree Strongly Disagree

If members have to pay dues to belong to our organization, we have scholarships or waivers available

Strongly Agree Agree Neutral Disagree Strongly Disagree

If members have to pay for an activity we hold, we have scholarships or waivers available

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our informational/promotional materials include depictions of people of different races, genders and abilities

Strongly Agree Agree Neutral Disagree Strongly Disagree

We have resources that speak to the experiences of people of color, trans* people, intersex people, asexuals, tribal identities, and people living with HIV

Strongly Agree Agree Neutral Disagree Strongly Disagree

We provide resources in multiple languages, and in braille or in large print

Strongly Agree Agree Neutral Disagree Strongly Disagree

We have hosted speakers or performers who identify across many different races, ethnicities, religions, socioeconomic statuses, education levels, gender identities/expressions, sexualities and abilities

Strongly Agree Agree Neutral Disagree Strongly Disagree

We have hosted speakers or performers who speak to the specific needs of lesser known gender identities / expressions, sexualities, or affectionalities

Strongly Agree Agree Neutral Disagree Strongly Disagree

The projects our organization pursues speak to the needs of individuals from many different races, ethnicities, religions, socioeconomic statuses, gender identities/expressions, sexualities and abilities

Strongly Agree Agree Neutral Disagree Strongly Disagree

If we host a guest speaker or performer, we provide an ASL interpreter and/or closed captioning

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming specific to and inclusive of trans* issues and identities

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming specific to and inclusive of intersex issues and identities

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming specific to and inclusive of bisexual/pansexual issues and identities

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming specific to and inclusive of polyamorous issues and identities

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming specific to and inclusive of asexual issues and identities

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming specific to and inclusive of two spirit/third spirit issues and identities

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming specific to and inclusive of people living with HIV/AIDS

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming specific to and inclusive of non-western sexuality and gender issues and identities

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our programming is often intersectional

Strongly Agree Agree Neutral Disagree Strongly Disagree

Our group provides programming on Celebrate Bisexuality Day, Intersex Solidarity Day, Trans Day of Remembrance, Asexual Pride Day, World AIDS Day, and many other identity-specific celebrations that are often left out of the alphabet soup

Strongly Agree Agree Neutral Disagree Strongly Disagree

In terms of inclusion and diversity, these are some strengths my group has:

In terms of inclusion and diversity, these are some areas where my group could improve:

The ideas I have for making my organization more inclusive/diverse are: